



## Business Employment Incentive Program (BEIP)

**IF YOU ARE:** An economically viable e xpanding or relocating business that creates jobs in New Jersey.

**YOU CAN ELECT:** To secure annual incentive grants via the Business Employment Incentive Program (BEIP).

**IN THE AMOUNT OF:** up to 80% of the total amount of state income taxes withheld by the company during the calendar year from the new employees hired, awarded for up to 10 years.

**TO BE USED FOR:** Fixed assets, working capital to meet operating needs, and the refinancing of bank debt.

**BENEFITS:** BEIP is a powerful incentive for encouraging businesses to locate and expand in New Jersey. Approved businesses receive annual cash grants based on the number of new jobs they have created in the State of New Jersey. The maximum grant award is 50%, though companies that meet certain Smart Growth objectives can qualify for an 80% grant.

**PROGRAM DETAILS:** In order to qualify for a BEIP, businesses must create at least 25 new jobs within a 2-year period; emerging technology and biotech companies' eligibility threshold is 10 new jobs. A business must also demonstrate that the BEIP grant is a "material" factor in moving the job expansion or relocation forward in New Jersey, that it is financially viable.

The standard BEIP incentive is limited at 50% of the state income taxes withheld on the newly created jobs; however, companies that meet certain Smart Growth objectives can have their grant boosted to 80%. Qualifying businesses may be eligible for up to 10 years worth of grants, though they must maintain the project and the jobs in New Jersey for at least 1.5 times the number of years the grant is in effect.

### FEES:

- Application fee: \$500, non-refundable
- Servicing fee: equal to 1.5% of annual grant disbursement with a floor of \$500 annually and a cap of \$10,000